

### **WWA Staffing Assignments Universe - Data Design**

# Employee

ACA Status

ACA Status Code

Assignment Pay Indicator (EE)

Business Area (EE)

Business Area Code (EE)

Cap Utilization Level Compressed Workweek (EE)
Compressed Workweek Code (EE)

Contract Type

Contract Type Code

Cost Distribution Allocation Code (EE)
Cost Distribution Cost Center Code (EE)

Cost Distribution Cost Object Code (EE)

Cost Distribution Functional Area Code (EE)

Cost Distribution Fund (EE)

Cost Distribution Fund Code (EE)

Cost Distribution Percent (EE)

Cost Distribution Project Code (EE)

Date - Agency Hire

Date - Agency Service

Date - Anniversary Date - Appointment

Date - Cadet Hire

Date - Commission

Date - In Job Class Since

Date - PD Completed

Date - PDP Eval Completed Date - PDP Expectation Set

Date - Personal Holiday Eligibility

Date - Personal Leave Day Eligibility

Date - Prior PID

Date - Recommission

Date - Retirement Eligibility

Date - Seniority

Date - Seniority with Military

Date - Separation

Date - Shift Bid

Date - Teamsters Seniority

Date - TSR Leave Eligibility

Date - Unbroken Service Date - WMS Review

Deferred Comp Plan Indicator

Disability Date

Disability Date Learned Disability Indicator

Disability Status

Dual Lang Indicator (EE)

EEO Category (EE) EEO Category Code (EE)

EEO Exemption Employee Group (EE)

Employee Group Code (EE)

Employee Subgroup (EE)

Employee Subgroup Code (EE) **Employment Percent** 

**Employment Status** 

Employment Status Code ES Grouping for CAP (EE)

Ethnic Origin

Ethnic Origin Code

Flextime (EE)
Flextime Code (EE)

Flextime Hours From

Flextime Hours To

Gender (Health Ins) Gender Identity

Hispanic Ethnicity Hispanic Ethnicity Code

LGBTQ+

Master Cost Center (EE)

Master Cost Center Code (EE) Military Spouse

Military Status

Military Status Code

Name - First

Name - Full

Name - Last Name - Middle

Name - Nickname

Next Increase Override Date

Object On Loan

Object On Loan Code Object On Loan Number

Other Insurance Indicator Part Time Indicator Pay Adjust Reason

Pay Adjust Reason Code

Pay Area (EE) Pav Area Code (EE)

Pay Group (EE) Pay Level (EE)

Pay Type (EE) Pay Type Code (EE)

Payroll Area

Payroll Area Code Period Length

Period Length Unit

Personnel Area (EE) Personnel Area Code (EE)

Personnel Number

Personnel Subarea (EE)

Personnel Subarea Code (EE) Race - American Indian or Alaska Native

Race - Asian

Race - Black or African American

Race - Native Hawaiian or Other Pacific Islander Race - Two or More

WWA Staffing Assignments Universe Data Design

Race - White (Caucasian)

Reference Personnel Number

Retirement Group

Retirement Group Code

(Continued)

### Employee (Continued)

Retirement Plan Retirement Plan Code Retirement Plan Eligible

Staffing Percentage

Telework (EE)
Telework Code (EE)

Time Administrator Time Administrator Code

Time Management Status Time Management Status Code

UFI Address Line 1 (EE)

UFI Address Line 2 (EE)

UFI City (EE) UFI Code (EE)

UFI Country (ÉE)

UFI County (EE)

UFI Homebased Indicator (EE)

UFI State (EE)

UFI Status Code (EE)

UFI Zip Code (EE)
UI Tax Exempt Indicator
Underfilled Indicator

**Unemployment County** 

Unemployment County Code Vet - Armed Forces Service Medal

Vet - Disabled Vet - Non Veteran

Vet - Not Protected Vet - Other Protected

Vet - Prefers Not To Answer

Vet - Recently Separated Vet - Special Disabled

Vet - Vietnam

WD Financials Phase 1a Conversion

Work Contract Work Contract Code

Work Fax Work Phone

Work Schedule Rule

Workers Comp Code

Workforce Indicator (EE)

Work Schedule Rule Code Workers Comp

Workforce Indicator Code (EE)

### Employee Personal Info

Cell Phone Date of Birth

**Email Address Emergency Contact First Name Emergency Contact Last Name** 

**Emergency Contact Phone Number** Home - Address Line 1 (EE)

Home - Address Line 2 (EE) Home - City (EE)

Home – County (EE) Home – County Code (EE)

Home – State (EE) Home – Zip Code (EE) ID Expiry Date

**ID Number** 

**ID** Issue Date **ID** Issuing Authority

ID Type Phone Number

Redaction Indicator Social Security Number

Note: Only visible to Secure Users.

**Job EEO Category** 

**EEO Category Code** 

Job Begin Date Job Class Abbr

Job Code Job End Date

.Inh Group

Job Group Abbr Job Group Code

(JOB)

Pay Amount To (JOB) Pay Area (JOB)

Pay Area Code (JOB) Pay Group (JOB)

Pay Level From (JOB) Pay Level To (JOB)

Pay Type (JOB) Pay Type Code (JOB)

Workforce Indicator Workforce Indicator Code

Organization Business Area **Business Area Code** Master Cost Center

Master Cost Center Code Organizational Abbr Organizational Unit

Organizational Unit Code Organization Hierarchy Organizational Unit L1

Organizational Unit L2 Organizational Unit L3 Organizational Unit L4

Organizational Unit L5 Organizational Unit L6

Organizational Unit L7 (Continued)

Organization (Continued)

Organizational Unit L8

Organizational Unit L9 Organizational Unit L10

Organizational Unit L11 Organizational Unit L12

Organizational Unit L13

Organizational Unit L14 Organizational Unit L15

Organizational Unit L16

Organizational Unit L17

Organizational Unit L18

Organizational Unit L19 Organizational Unit L20

Position

Assignment Pay Indicator (POS) Bkgd Check Reqd Indicator Budgeted Indicator

Business Area (POS) Business Area Code (POS)

Chief Position Indicator

Compressed Workweek (POS) Compressed Workweek Code (POS) Cost Distribution Allocation Code (POS)

Cost Distribution Cost Center Code (POS) Cost Distribution Cost Object Code (POS)

Cost Distribution Functional Area Code (POS) Cost Distribution Fund (POS) Cost Distribution Fund Code (POS)

Cost Distribution Percent (POS) Cost Distribution Project Code (POS)

Dual Lang Indicator (POS)
Duty Station County
Duty Station County Code
EEO Category (POS)
EEO Category Code (POS) Employee Group (POS) Employee Group Code (POS)

Employee Subgroup (POS) Employee Subgroup Code (POS) ES Grouping for CAP (POS) Flextime (POS)

Flextime Code (POS) Full-Time Equivalent Job (POS)

Job Class Abbr (POS) Job Class Abbi (FOS)
Job Code (POS)
Job Group (POS)
Job Group Abbr (POS)
Job Group Code (POS)

JVAC Points JVAC Points Abbr JVAC Points Code JVAC Points Old

Management Type Management Type Code Market Segment

Multifilled Indicator Pay Amount From (POS)
Pay Amount To (POS)

Market Segment Code

Pay Area (POS)
Pay Area Code (POS) Pay Area Code (POS)
Pay Group (POS)
Pay Level From (POS)
Pay Level To (POS)
Pay Type (POS)

Pay Type Code (POS)

Personnel Area (POS) Personnel Area Code (POS) Personnel Subarea (POS) Personnel Subarea Code (POS)

Position Position Abbr Position Code

Position Description Date Position End Date

Position Evaluation Date Position General Description Position In Training Description Position Evaluation Date Position Percentage

Primary Inclusion Criteria Primary Inclusion Criteria Abbr Primary Inclusion Criteria Code Retirement Eligible Position Indicator Retirement Plan Eligibility Retirement Plan Eligibility Abbr

Retirement Plan Eligibility Code

Secondary Inclusion Criteria Secondary Inclusion Criteria Abbr Secondary Inclusion Criteria Code Security Clearance

Security Clearance Code Sensitivity Sensitivity Code

Shift Designation Shift Designation Supervisor Multifilled Indicator

Supervisor Personnel Number Supervisor Position Supervisor Position Abbr Supervisor Position Code

Telework Code (POS)

Supervisor Name

(Continued)

Telework (POS)

Position (Continued)

UFI Address Line 1 (POS)

UFI Address Line 2 (POS)

UFI Address Supplemental (POS) UFI City (POS)

UFI Code (POS)
UFI Country (POS)
UFI Country (POS)

UFI Homebased Indicator (POS) UFI House Number (POS)

UFI State (POS) UFI Status Code (POS)

UFI Zip Code (POS) Vacancy Indicator

Workforce Indicator (POS) Workforce Indicator Code (POS)

Date Calendar Day Calendar Month Calendar Year Calendar Year Month
Calendar Year Month Day Calendar Year Quarter Fiscal Year Fiscal Year Month

Fiscal Year Quarter

Universe Refresh Date

## Measures

Number of Positions Number of Positions - Multiple Occupancy

Number of Positions - Single Occupancy Number of Positions Occupied Number of Positions Unoccupied

Percent of Positions Occupied Percent of Positions Occupied - Full Time Equiv

Percent of Positions Open Occupied Percent of Positions Open Occupied - Full Time Equiv

Percent of Positions Open Unoccupied

Percent of Positions Open Unoccupied - Full Time

Percent of Positions Scheduled Percent of Positions Unoccupied

Percent of Positions Unoccupied - Full Time Equiv **Headcount Measures** Age (Years)
Present Appointment (Years)

Salary - Annual Salary - Monthly Salary - Unit Amount

Service Years (Anniversary) Service Years (Seniority)

Filters

Branches - Executive (EE) Branches - Executive (POS) Branches - Judicial (EE)

Branches – Judicial (POS) Branches - Legislative (EE)

Branches - Legislative (POS) Non-Employee Exclusion (EE) Non-Employee Exclusion (POS)

Overtime Eligible (EE)

Overtime Eligible (POS) **Date Filters** Current Calendar Year Month Last Calendar Day of Month Values Last Calendar Day of Quarter Values

Last Calendar Day of Year Values

Last Day of Fiscal Month Values

Previous Calendar Year Month Day